



Republic of the Philippines
Department of the Interior and Local Government
BUREAU OF FIRE PROTECTION
REGIONAL OFFICE IX
BFL Bldg., Feman St., Brgy. San Pedro, Pagadian City
Contact No. 0917-771-9250
Email: commel9one@gmail.com

is inviting
all interested and qualified applicants
for the

SEVENTEEN (17) VACANCIES

for

FIRE OFFICER I

(Salary Grade 10; Basic Pay: P29,668.00)

MINIMUM QUALIFICATION STANDARDS

- A citizen of the Republic of the Philippines;
- A person of good moral character;
- Must have passed the psychiatric/psychological, drug and physical tests for the purpose of determining his/her physical and mental health;
- Must possess a baccalaureate degree from a recognized institution of learning;
- Must possess the appropriate 2nd Level Eligibility;
- Must not be less than twenty one (21) nor more than thirty (30) years of age at the time of the appointment;
- Must not have been dishonorably discharged or dismissal for cause from previous employment;
- Must not have been convicted by final judgment of an offense or crime involving moral turpitude;
- Must be at least one meter and fifty-seven centimeters (1.57 m.) or 5'2" in height for male, and one meter and fifty-two centimeters (1.52 m.) or 5'0" for female.
- Must weigh not more or less than five kilograms (5 kgs.) from the standard weight corresponding to his/her height, age and sex;



1. All interested and qualified applicants regardless of sex, sexual orientation, gender identity, civil status, religion, appearance, ethnicity, political belief or affiliation, or socio-economic status in accordance with the Equal Employment Opportunity Principle (EEOP) must have an active email address to register at the Human Resource Information System (HRIS) through this link: <https://recruitment.bfpregion9.com> or by scanning the QR Code below:



2. The following documentary requirements must be uploaded from November 12 – 24, 2025 (working days, 08:00am to 5:00pm):

Application Letter (addressed to the Regional Director, BFP RIX) indicating the position applied for, Long Size)	A
Handwritten Personal Data Sheet (PDS) (CSC Form 212, revised 2025 duly notarized). Print entries using BLACK BALLPEN. Do not use sign pen. Use blue pen in affixing signature. (downloadable at https://tinyurl.com/23tckkmr , Long Size)	B
Work Experience Sheet (CS Form No 212 Attachment for Applicants who filled in Page 2 of PDS Work Experience) (Include all employment, downloadable at https://tinyurl.com/3hfc84tu , Long Size (If Applicable)	C
Original or Certified True Copy of College Transcript of Records and College Diploma (by School Registrar)	D
Original or Certified True Copy of Certificate of Waiver issued by Chief, BFP/Chief, DHRD, BFP NHQ (for applicants with Age and/or Height deficiency/ies), (If Applicable)	E
PSA or NSO Certificate of Live Birth (If not readable, attach Certification of Birth from the Local Civil Registrar)	F
PSA or NSO Marriage Certificate (If not readable, attach Certification of Marriage from the Local Civil Registrar) (If Applicable)	G
Photocopy, Certified True Copy or Screenshots from Online Verification Systems (CSEVS/LERIS) of the 2nd Level Eligibility/Report of Rating from CSC/ PRC, except MARINA	H
Photocopy of Tax Identification Number (TIN ID, BIR Signed/ TIN Verification Slip /BIR ORUS TIN Inquiry Screenshot/Forms 1904/1902 or Other BIR Forms (If Available)	I
Photocopy of Pag-ibig Member Data Form (MDF) (If Available)	J

Photocopy of Philhealth Membership Data Record (MDR) (If Available)	K
Photocopy of valid Professional Driver's License ID and/or NC II/III in driving (If Available)	L
Original/Certified True Copy of Unexpired Barangay and Mayor Clearance	M
Original/Certified True Copy of Unexpired Philippine National Police Clearance	N
Original/Certified True Copy of Unexpired NBI Clearance	O
Original/Certified True Copy of Unexpired MTC Clearance	P
Original/Certified True Copy of Unexpired RTC Clearance	Q
Original/Certified True Copy of Company/Agency clearance, IAS clearance, Certificate of Non-Pending Case, Certification of Honorable Dismissal, and alike (for applicants with previous employment) (If Applicable)	R

3. Submission of incomplete documents will disqualify the applicant from proceeding to the next stage of the hiring and selection process, except for lacking clearances (under Letter m-q) which must be supported by a duly notarized **Affidavit of Undertaking** downloadable through this link, <https://tinyurl.com/2mv8ttap>, specifying that the said lacking clearances shall be submitted not be later than **December 01, 2025** via Google Form (with the link, <https://tinyurl.com/4ffs2dbc>). Be it noted that the said Affidavit of Undertaking shall be applicable for **clearances ONLY**.

4. The submission of the hard copy of the aforesaid requirements shall be announced in a separate advisory.

5. Be reminded that applicants who failed the Neuro-Psychiatric Examination in the last six months are disqualified from participating in this hiring and selection process since they can only be allowed to retake the same after Six (6) months.

6. You may proceed to the nearest District/Provincial Offices to avail of the in-person assistance to facilitate a seamless and efficient application process for all applicants at the following locations:

District/Provincial Office	Location
Zamboanga del Sur	PDRRMO Compound, Provincial Government Center, Brgy. Dao, Pagadian City, Zamboanga del Sur
Zamboanga Sibugay	Capitol Bldg., Capitol Exit, Ipil Heights, Ipil, Zamboanga Sibugay
Zamboanga del Norte	Old Provincial Hospital, Brgy. Biasong, Dipolog, Zamboanga del Norte
Zamboanga City FD	Mayor Ceasar C. Climaco Avenue, Zamboanga City

7. For **OLD APPLICANTS** who were included in the Final Deliberation for the Hiring and Selection of FO1 CY 2025 (2nd Batch) but not selected by the Appointing Authority (See Attached List) and are still interested to apply for the Third Batch,

can register using their previous account in the HRIS by following these instructions:

- A. Tick the box for the question, ***“Are you a Previous Applicant?”***
- B. Input the Email Address used in your application;
- C. Follow the guide, ***“How to access the portal”*** posted in BFP R9 Human Resource Management Section (Recruitment)
- D. You are only required to submit your Letter of Intent or Updated Application Letter (within November 12-24, 2025) and must only wait for the announcement of Drug Test and Medical, Dental and Physical Examination (MDPE);
- E. Upload a clear and close up profile picture and completely fill-in all the required fields in the HRIS;

8. For New Applicants:

- Use active email to register in the HRIS. Follow the guide, ***“How to access the portal”*** posted in BFP R9 Human Resource Management Section (Recruitment);
- Fill in all the required fields in the system to be able to proceed to the next stage of the hiring and selection process;
- Upload a clear and close up profile picture;
- Regularly check your HRIS account for the message of the Evaluators whether you are required to comply with the deficiencies or shall proceed to the Initial Medical Evaluation.

* The required fields of the following tabs in HRIS must be completely filled-out:

Personal Information	Education	Family Background	Eligibility	Work Experience	Voluntary Work	Learning & Development	Other Information
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8. Be guided by the Calendar of Activities below:

No.	Activity	Timetable
1	Publication of Vacant Positions in the CSC Bulletin of Vacant Positions and at least three (3) conspicuous places.	12 – 24 November 2025
2	Announcement of Hiring, Online Submission and Evaluation of Application Folders	12 – 24 November 2025
3	Initial Screening as to Age, Height, Weight, Vital Signs and Physical Examination such as obvious Physical Deformity, Visible Tattoos, Color Blindness Test or Ishihara Test, Visual Acuity Test and other medical condition/s	
4	Preparation of Matrix by the Secretariat, RHRMPSB	25-26 November 2025 (Tuesday-Wednesday)
5	Submission of Matrix of Applicants to the RHRMPSB	27 November 2025 (Thursday)
6	Initial Deliberation of RHRMPSB	
7	Posting of Qualified Applicants for Qualifying Examination (QE)	
8	Briefing/Orientation of RCOE and PAT Committee of FO1 Applicants	28 November 2025 (Friday)



9	Preparation for Qualifying Examination (QE)	
10	Qualifying Examination (QE)	29 November 2025 (Saturday)
11	Checking of Answer Sheets	
12	Posting of Qualified Applicants who passed the QE and to take the Physical Agility Test (PAT)	
13	Physical Agility Test (PAT)	01 December 2025 (Monday)
14	Submission of PAT Result to RHRMPSB	02 December 2025 (Tuesday)
15	Posting of Qualified Applicants who passed Physical Agility Test (PAT) and to undergo the Panel Interview (PI)	
16	Complete Background Investigation (CBI)	02-03 December 2025 (Tuesday-Wednesday)
17	Preparation of the Secretariat, RHRMPSB for Panel Interview	
18	Submission of CBI Result to RHRMPSB	04 December 2025 (Thursday)
19	Posting of Qualified Applicants who passed the CBI	
20	Panel Interview (PI)	04 December 2025 (Thursday)
21	Posting of Qualified Applicants who passed the PI and to undergo the Neuro-Psychiatric Examination (NPE)/ Psychological Assessment & Drug Test	05 December 2025 (Friday)
22	Drug Test	06 December 2025 (Saturday)
23	Neuro-Psychiatric Examination (NPE)/ Psychological Assessment	06 December 2025 (Saturday)
24	Submission of Successful Applicants who passed the NPE/DT to RHRMPSB	07 December 2025 (Sunday)
25	Posting of Qualified Applicants who passed the NPE/DT	
26	Laboratory Exam CBC with Blood Typing, Hepa B Screening, Cholesterol (Lipid Profile), BUA, FBS, SGPT, SGOT, Creatinine, BUN, Sodium, Potassium, Urinalysis, Chest X-Ray, Serum PT (female), ECG, Dental Panoramic X-Ray	08 December 2025 (Monday)
27	Preparation of Regional Medical/Dental Board for MDPE	08 December 2025 (Monday)
28	Medical, Dental and Physical Examination (MDPE)	09-10 December 2025 (Tuesday - Wednesday)
29	Submission of Successful Applicants who passed the MDPE to RHRMPSB	11 December 2025 (Thursday)
30	Posting of Qualified Applicants who passed the MDPE	
31	Final Deliberation	12 December 2025 (Friday)
32	Selection by RD of Final List of Selected Applicants for Appointment to FO1 and posting thereof	16 December 2025 (Tuesday)
33	Pre-Oath Taking Orientation	17 December 2025 (Wednesday)
34	Preparation of Appointments & Other Requirements	
35	Posting of Newly Appointed FO1 in the DILG and BFP-RO official website and official FB page.	18 December 2025 (Thursday)

9. Do not miss this opportunity to become a Fire Officer I. We look forward to welcoming passionate and committed individuals to the Bureau of Fire Protection.

10. Applicants are advised to continuously monitor the official BFP Region IX Facebook Page and the BFP R9 Human Resource Management Section (Recruitment) for updates.

11. Also, this Office maintains and protects the privacy of personal data that you share with us. We commit to implement appropriate security measures to maintain the confidentiality, integrity, and availability of your personal data in accordance with RA 10173 or the Data Privacy Act of 2012.

12. Finally, let it be emphasized, that **ONLY** the undersigned is the authorized personnel to answer all queries or complaints of applicants. Thus, you may text your concerns at his personal number at **0998 545 9980**.

13. For information and widest dissemination.


JERRY D CANDIDO
FCSUPT (DSC) BFP
Regional Director





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ANNOUNCEMENT

HIRING AND SELECTION OF FO1 CY 2025 (2nd BATCH) (November 12, 2025)

List of Fire Officer I applicants who have reached the Final Deliberation in the Hiring and Selection of FO1 CY 2025 (2nd Batch) but were not selected by the Appointing Authority

1. Pursuant to RHRMPSB Resolution No. ABS-19, the following FO1 applicants are exempt from the Qualifying Examination, Physical Agility Test, Panel Interview, Complete Background Investigation and Neuro-Psychiatric Examination and will proceed to the Drug Test and Medical, Dental and Physical Examination (for Urinalysis and CBC only), to wit:

NO.	Last Name	First Name	MI
1	Abapo	Eric	D
2	Aclao	John Gil Clifford	A
3	Agpasa	Michelle	T
4	Alberastine	Jyt	C
5	Alcorin	Jade	P
6	Alferez	Dustin Chadwick	L
7	Ambos	Jerome	V
8	Ancheta	Ave Jane	F
9	Antone	Darryl	B
10	Bacang	Reneil	G
11	Badinas	Cykee Hannah May	M
12	Balimbingan	Muhadir	H
13	Banico	Marthel Gregory	D
14	Baroro	Jochill	
15	Basco	Alliana Joy	U
16	Bation	Kristhel Jane	E
17	Benerado	N Jedy	M
18	Bernido	Giomani	A
19	Biosada	Christer Jay	A
20	Buhion	Wilfred	A
21	Cabatingan	Neal Harvey	T
22	Camilo	Socrates, Jr.	S

23	Caracut	Jonly	M
24	Carrera	Alqueen	L
25	Chinchuntic	Ezyl Joy	S
26	Chiong	Rhodora Lee	S
27	Conde	Ciky	A
28	Cordero	Ralph Louie	H
29	Cullamar	Jev	R
30	Daal	Earl John	F
31	De Los Reyes	Aljohn	B
32	Deloyola	Norvean Neil	R
33	Demol	Jerry	
34	Diaz	Shiemar	S
35	Dimasangcay	Jalal	M
36	Dingal	Emalyn	B
37	Duhilag	Princess Jane	P
38	Dumagat	Rissa Joy	A
39	Estrera	Ruby Lynn	L
40	Fuentes	Janrenz Nikko	B
41	Gasco	Rellan	R
42	German	Lea Joy	T
43	Gomera	Aison Ace	N
44	Gumandam	Ryan	C
45	Hamoy	John Rolvil	L
46	Himaya	Jerameel	S
47	Letran	Richelle	D
48	Limen	Christian Steve	A
49	Maglangit	Bryan	S
50	Manosa	Arlo	G
51	Marmojada	Christoper	C
52	Meay	Ronilo	A
53	Nuevo	Honey Lyn	O
54	Ontolan	Rex	J
55	Orcullo	Veniza Allen	B
56	Orgada	Belbert Paul	C
57	Pidor	Adrian	G
58	Pumicpic	Carlo	B
59	Ricablanca	Divine Grace	B
60	Rodriguez	Albert	A
61	Saavedra	Ljn Glister	P
62	Sapinit	Emelyn	M
63	Tablate	Gerald Fred	M
64	Tendero	Jessa Mae	B
65	Vega	Roselyr	C
66	Velasco	Edden Mae	P
67	Vilar	Jemar	
68	Villoria	Deocel May	A




2. For information and widest dissemination.



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